

# Douglas M. Baker, Jr.

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## Director since 2021

**Committees:** Compensation & Management Development | Governance

## Experience

Mr. Baker has wide-ranging expertise in corporate governance and general and organizational management, including a deep understanding of global marketing, sales and operations of public companies. Mr. Baker is a Founding Partner of E2SG Partners, a company that invests in environmentally sustainable technologies. Previously, Mr. Baker was Chairman & Chief Executive Officer of Ecolab Inc., a provider of water and hygiene services and technologies for the food, hospitality, industrial and energy markets. Mr. Baker is also a Trustee of Mayo Clinic as well as a member of the Board of Target Corporation, serving as Target Corporation's Lead Independent Director from 2015 to 2021. This directorship along with his experience at Ecolab and his previous directorship at U.S. Bancorp provide him with deep experience on governance issues facing large public companies.

## Career highlights

### E2SG Partners

- Founding Partner (2022-Present)

### Ecolab Inc.

- Executive Chairman (2021-2022)
- Chairman and Chief Executive Officer (2006-2020)
- Chief Executive Officer (2004-2006)

